

MINISTER OF MODERN WORSHIP

The Minister of Modern Worship at Forest Hills Baptist Church is responsible to the church, under the direction of the Senior Pastor and the Associate Pastor of Music & Worship, to oversee and coordinate all aspects of the Modern Worship Ministry at FHBC such as the development and supervision of a comprehensive music program, the planning and leading of worship services with the Senior Pastor, and special events within and related to the church. These duties include the direct supervision of any volunteers in this ministry.

PRIMARY JOB RESPONSIBILITIES may include but are not limited to the following:

- In coordination with the Senior Pastor and the Associate Pastor of Music & Worship, plan and lead weekly God-honoring worship experiences that are aligned with the FHBC philosophy of Worship Ministry and contextualized to the church's modern worship venue
- Provide pastoral leadership (encourage, pray for, etc.) to musicians and worship volunteers
- Maintain a system for developing and mobilizing members to use their talents within the worship ministry
- Plan, coordinate, and implement creative elements in both the traditional and modern worship venues that will enhance the worship experience in both venues / for our church congregation as a whole
- Plan and coordinate weekly rehearsals, including proper management of Planning Center Online
- Participate in weekly ministerial staff meetings and meet weekly with the Senior Pastor and the Associate Pastor of Music & Worship coordinate worship service planning
- Plan, maintain, and give leadership to the annual Modern Worship Ministry budget
- Provide weekly oversight for any Modern Worship Ministry-related payroll
- Ability to lead and accompany from piano and/or guitar is preferred

OTHER RESPONSIBILITIES may include but are not limited to the following:

- In conjunction with the Associate Pastor of Music & Worship, provide leadership over the church's "next generation" music and worship efforts (i.e., children's choirs, student choirs, student bands, etc.)
- Work collaboratively with other ministry teams
- Maintain and refine job descriptions, expectations, and standards for any volunteer that serves
- Organize, plan, and facilitate regularly equipping and team building meetings for the support team(s) this role oversees
- Weekly communicate media needs to, and work alongside of, the Director of Media & Technology

- Consistently assess and maintain musical equipment for repairs & maintenance
- As needed, organize meetings and events among musicians for development / fellowship
- Effectively maintain a personal & professional self-development plan
- Be available to serve as on-call minister if needed
- Complete other duties as assigned by the Senior Pastor or Associate Pastor of Music & Worship

COMPETENCIES AND TRAITS

In addition to the specific responsibilities required for this role, Forest Hills Baptist Church also seeks a candidate that possess some general competencies and behavioral traits that enhance the effectiveness of our staff.

Management

- Effective in directing both resources and volunteers towards the accomplishment of goals
- Maximizes personal effectiveness by focusing on “must-dos” tasks
- Anticipates/avoids problems or formulates creative solutions
- Makes timely decisions that produce quality outcomes

Team Contribution

- Demonstrates flexibility, adapts well to changing priorities or situations
- Self-directed and proactive in accomplishing tasks without significant oversight
- Is willing to take on additional responsibilities with a “can-do” attitude
- Collaborates well with others to accomplish group tasks

Team Communication

- Clearly conveys expectations and priorities to volunteers
- Uses written and verbal communication in a way that accomplishes intended results
- Adheres to commitments, schedules and deadlines
- Functions well in a team environment, regularly shares information and solicits feedback from others

Pastoring/Shepherding

- Demonstrates Christ-likeness and a commitment to personal spiritual growth
- Leads volunteers by serving and not by asserting control
- Utilizes emotional intelligence, is emotionally available to those he/she leads
- Invests in the development of others around him/her

Self-Development

- Prioritizes and accomplishes self-development goals
- Demonstrates an ongoing commitment to obtaining the knowledge, attitudes, skills, and habits necessary to be successful in this role

- Teachable spirit with a desire to learn and grow
- The gap between the current job description and the employee's current abilities is appropriate and allows for future growth

QUALIFICATIONS

- A personal sense of calling from God to vocational Christian ministry in general and to this particular area of ministry
- Agrees with Forest Hills Baptist Church's statement of faith (see fhbc.org/bylaws) and can identify closely with the vision, mission, values of the church
- A mature Christian who demonstrates the Fruit of the Spirit, is growing in their faith and is committed to spiritual disciplines such as Bible reading and prayer
- Proven ability to identify, train, lead, and care for leaders and volunteers
- Proven ability to read, write and execute music on charts
- Ability to proficiently play an instrument is preferred
- Familiar with using and playing to click track software.
- Must have a basic working knowledge of sound and lighting systems
- Ability to collaborate, cooperate, and function well in a team environment
- Demonstrates strong written and verbal communication skills

EDUCATION & EXPERIENCE

- A Bachelor's Degree from an accredited university with a focus on Worship, Music, Music Education / Vocal Performance, or other related area from an accredited university.
- A Master's Degree in an appropriate degree program preferred from a seminary that is supported by the Southern Baptist Convention or otherwise recognized as doctrinally consistent with historical Southern Baptist beliefs is preferred
- Minimum of 3 to 5 years of experience in successful worship leadership/choral leadership roles, including the experience of providing primary leadership over the worship and music ministry
- Experience leading worship in a church of 1,000+ average attendance preferred